

Junior Oracle DBA

(Internal Only)

About the role:

Working as part of the Redfaire Technical Delivery team, this role will provide primary database (Oracle and/or SQL Server) and infrastructure support, ensuring customer systems (hosted in cloud or on-premise) are protected and healthy. In addition to providing on-going database administration and housekeeping, the role also requires competence in virtualisation and cloud technology, including but not limited to provisioning new database systems, monitoring DataGuard replication and applying critical patches to PROD and nonPROD databases.

The role will also include the execution of production and non-production database table updates and data refreshes and will often require you to work with and support your colleagues in the development of these requests.

As this role is an internal appointment and will be facilitated within existing headcount, it is a requirement that candidates will *already be established members of the **Technical Services Operations Team*** with relevant experience and skills as outlined below.

Responsibilities:

- Perform daily health checks (tablespace usage, alert logs, ASM status)
- Monitor database availability and performance under guidance of senior DBAs
- Support start/stop of databases and listeners according to procedures
- Run and monitor RMAN backups (full, incremental, archive logs)
- Verify backup success and report failures
- Assist with restore and recovery operations (non-production, supervised)
- Maintain backup retention and cleanup policies
- Create and manage database users, roles, and privileges
- Enforce password policies and basic security standards
- Assist with auditing and access reviews
- Lock/unlock accounts as requested
- Assist with database patching and upgrades (PSU/RU) in lower environments
- Apply standard maintenance tasks following runbooks
- Participate in scheduled maintenance windows
- Help validate systems after patching
- Work with the Delivery Team to onboard new customers and implement service improvement plans
- Liaise with consultants and other internal departments including the CNC, functional support and development teams.
- Ensure customer systems are protected by:
 - Applying recommended security patches
 - Ensuring Backup and Recovery scripts are in place and working
 - Forecast logical and physical space and processing demands.

- Work in accordance with ISO27001/GDPR requirements

Qualifications, Experience & Skills:

- Relevant 3rd level qualification or equivalent.
- At least 1 year experience of working with Oracle databases with DBA role.
- Linux and Windows shell knowledge.
- Oracle Cloud Infrastructure (OCI) knowledge.
- Knowledge of Oracle database technologies including:
 - Oracle Standard Edition and Oracle Enterprise Edition
 - Installation and upgrade
 - RMAN backup and recovery
- Systematic approach to problem resolution.
- Ability to work independently under one's own initiative whilst being part of a team.
- Recognise the importance of customer service and strive to deliver high standards.
- Working knowledge of Microsoft Office Tools (Word, Excel, PowerPoint, Outlook)
- Excellent written and verbal communication skills in English
- Proven analytical and problem-solving skills in complex technical environments
- Ability to collaborate with a mix of remote and office-based resources

To apply:

CV to careers@redfaire.com with your name and 'Junior Oracle DBA' as the subject by **Friday 30th January**.

Please note this role is an internal vacancy only.