REDFAIRE

Redfaire is recruiting Professional Services Graduate Consultants in Fusion & JD Edwards Applications

About Us:

Redfaire drives business transformation by implementing and optimising Oracle ERP solutions, specifically JD Edwards and Oracle Fusion ERP Cloud. We deliver end-to-end ERP consulting services from international rollouts and upgrades to CNC, Support services, IaaS, SaaS, and PaaS which drive innovation, efficiency, and long-term value.

Innovation is at the heart of everything at Redfaire, we provide guidance and expertise to our customers in Oracle Cloud, Integrations, AI and Machine Learning.

Headquartered in Limerick, Ireland, we also have offices in UK and USA and a direct presence in other international locations. As a founding partner of Redfaire International, a global network of top-tier JD Edwards consultancies, we're able to deliver even broader, more impactful solutions to our clients worldwide.

If you're curious about how technology drives business success and want to kick-start your career in ERP and innovation, this is your opportunity to make an impact.

This Role:

We are looking for motivated and analytical Functional Consultants to join our Professional Services team specialising in JD Edwards and Oracle Fusion Applications.
This is an excellent opportunity for upcoming graduates or early-career professionals in business, finance, supply chain, or related disciplines who are interested in how technology supports business operations.

Through structured training and project exposure, you'll develop both business process expertise and functional system knowledge, preparing you for a consulting career at the intersection of business and technology.

The projected start date for this role is September 2027 and will be a full-time role initially based in our Shared Service Centre in Limerick but will have flexibility to move to a hybrid working pattern once you are established in the role.

Responsibilities of this role include:

Reporting to the Professional Services Functional Manager, the graduate consultant will work closely with experienced consultants to develop their skills across a range of areas:

- Business Process Understanding and Analysis: Learn how core business functions (Finance, Procurement, Supply Chain) operate within enterprise systems. Learn to analyse client operations, map business processes, and help identify opportunities for improvement using Oracle and JD Edwards solutions.
- Requirements Gathering: Support senior consultants in collecting and documenting business requirements that align with client goals and system capabilities.
- System Configuration: Gain hands-on experience in configuring and testing JD Edwards and Oracle Fusion modules.
- Process Documentation: Create and maintain business process maps, functional documentation, and user guides.
- Implementation Support: Participate in project phases including testing, data migration, deployment, and post-go-live activities.

- Training & Change Support: Help develop and deliver training materials to support user adoption.
- Continuous Learning: Stay current with Oracle technologies and industry best practices in ERP and business consulting practices.

Qualifications & Previous Experience:

- Education: Bachelor's degree in, Computer Science, Business Information Systems, Accounting, Information Technology, Supply Chain, or related discipline.
- Experience: 0–2 years of experience in IT consulting, ERP systems, or business process roles (internships or academic projects also considered).
- Soft Skills: Excellent communication, teamwork, and client-facing skills.
  Strong work Ethic, Proactive learner with an active interest in technology-enabled business transformation.
- Business acumen: Candidates should have a good understanding and curiosity of core business processes (Finance, Procurement, Supply Chain), and the ability to connect operational needs to system functionality.
- Analytical & Technical Skills: Strong analytical and problem-solving abilities with keen attention to detail.
  Familiarity with Microsoft Excel (pivot tables, lookups), PowerPoint and Word for documentation. Understanding of databases or data flow (conceptual) is advantageous, as is exposure to tools such as Power BI, SQL, or data visualization.
- A strong team player with the ability to collaborate effectively in a remote working environment, demonstrating initiative, clear communication, and accountability.

What we offer:

- Being part of an industry-leading, award-winning Oracle Partner recognised for excellence.
- Structured training and certification in Oracle and JD Edwards applications, including vendor certifications.
- Clear progression opportunities and career growth into Functional Consultant and Senior Consultant roles.
- Initially office based to support on-boarding and learning. In time, you may opt for more flexible working arrangements, including remote options, to help you maintain a healthy work-life balance.
- Join a cooperative and friendly team that thrives in a values-driven, inclusive workplace.
- Experience "The Redfaire Way of Working"—a culture fostering continuous improvement, innovation, and independent thinking.

Redfaire is an equal opportunities employer. We are committed to building an integrative culture where everyone feels welcomed and supported. Our inclusive workplace provides an environment that will support your development no matter your gender, civil status, family status, sexual orientation, religion, age, disability, education level, or race.

To apply:
Send your CV to careers@redfaire.com with your name and 'Graduate Consultant' as the subject.